



# PROVIDENCE HALL CHARTER SCHOOL

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Company: Providence Hall  
Position: **Foodservice Assistant**  
Position Type: Non-Exempt, Hourly  
Compensation Type: Hourly wages paid semi-monthly when hours accrued  
Other Benefits or Compensation: None  
Department: Lunch Program

## **Primary Purpose**

Foodservice Assistants play an important supporting role in helping students and instructional staff at the school. They assist administrators in managing all aspects of the kitchen. Foodservice Assistant care for physical facilities and assist to manage school meal programs, Child Nutrition Programs, foodservice budgets and report regularly to administrators. They build their skills consistently to improve their performance and professionalism.

Through performing the Essential Job Functions, effective communication, reporting, procurement of needed supplies and materials, exceptional public relations skills and superior work-product, the Foodservice Assistant contributes to a nurturing and engaging learning environment.

## **Qualifications**

To perform this job successfully, an individual must be able to perform each Essential Job Function satisfactorily with or without reasonable accommodation. Requirements and Essential Job Functions are representative of minimum levels of knowledge, skill and/or abilities. An individual must successfully pass a criminal background check, including state, regional and/or federal fingerprint background checks and submit to drug testing as required periodically or randomly. For positions that include operating a motor vehicle, a valid Driver's License, acceptable Motor Vehicle Report (MVR) and successful completion of a State Division of Risk Management Defensive Driving course are required. First Aid and CPR certification is preferred for all positions and required for this position.

## **Education Required**

High School diploma or equivalent  
Food Handler's Permit

## **Experience Required**

None required



## Essential Job Functions—General

- Requires the ability to handle multiple tasks.
- Requires the ability at times to handle and maintain control in high-stress situations.
- Requires the ability to maintain confidentiality in all aspects of the job. Ensure that student, staff and family privacy is maintained by withholding any and all personal information on any person(s) from unauthorized recipients.
- Contribute to a positive work and school environment by maintaining a positive, pleasant demeanor in all situations.
- Provide positive reinforcement to students, staff and visitors.
- Requires excellent interpersonal skills to contribute positively to overall school morale.
- Possess, employ and display excellent customer service skills.
- Communicate effectively and politely with co-workers, students, volunteers, parents and visitors to the school and foster and maintain cooperative relationships.
- Requires an attention to detail and excellent organizational skills.
- Ensure school safety by assisting with fire drills and other drills.
- Attend staff development activities and seminars to enrich job skills and abilities as assigned by administration.
- Ensure attendance at required meetings and events, including meetings or events at irregular hours or on extended days, including meeting the reasonable expectations of school Administration.
- Coordinate schedules and meetings. Attend meetings as appropriate or as assigned.
- Assist with developing and ensuring the school's positive public image is maintained.
- Adhere to school and administrative policies as instructed and/or outlined in school policy manuals, handbooks or other corporate materials.
- Ensure that a requestor receives a timely and appropriate response and/or resolution. Ensure that immediate and effective communication is used to communicate to the requestor when circumstances necessitate a delay in response time.
- Compile and prepare a variety of records, reports, memorandums, and other materials.
- Organize and maintain files and records.
- Ensure that a school historical file is maintained as it relates to the Specific functions and duties of this Job Description.
- Identify and correct deficiencies within school procedures or systems relating to the Essential Job Functions and provide feedback to appropriate persons on other aspects of the school's operations.
- Operate office machines.
- Perform other duties which may develop or as requested by the Governing Board, Director or Principal and/or the Business Manager.



## Essential Job Functions—Specific

### Kitchen Duties, Cleanliness and Health Department Compliance

- Assist with compliance with all laws, rules and guidelines of the state Child Nutrition Program, the federal National School Lunch Program and the U.S. Department of Agriculture as they apply to K-12 educational institutions and school-age children, including child nutrition.
- Assist with compliance with all rules, laws and guidelines of the Utah State Department of Health
- Ensure proper certification with appropriate permitting, training and implement proper practices appropriate to maintain food handler's permits and the permit of the kitchen
- Set up the kitchen in accordance with a defined layout to ensure adequate preparation and table space for food preparation
- Ensure machines and equipment are inspected periodically, torn down, cleaned and maintained properly to ensure safe operation and to avoid contamination and the spread of foodborne illnesses
- Ensure adequate garbage receptacle capacity is maintained at the beginning of the day and throughout lunchtime, emptying garbage cans before they overflow
- Ensure that all aspects of the kitchen are safe, including mopping up spills and foodstuffs to prevent slip and fall accidents
- Ensure cleanliness and aesthetic appearance by wiping down and disinfecting surfaces often during and after meal preparation and lunchtime
- Cleaning, disinfecting and storing utensils and equipment at the end of lunchtime.
- Sweeping and mopping hard surfaces and floors to disinfect and maintain a clean, aesthetic appearance
- Remove all garbage and deposit into the school's dumpster(s) during and after meal preparation and lunchtime
- Store cleaning chemicals, materials and rags/towels in their proper place, including assisting with laundering functions
- Assist custodial and administrative staff as needed
- Ensure that serving duties are performed politely and that portions of food are within proper size/weight/temperature guidelines so that compliance with state or federal programs is maintained and costs are kept within budget
- Ensure that waste is kept at a minimum, that foods (fresh, frozen or leftover) are stored in appropriate containers and in appropriate locations to avoid spoilage or bacteria growth and that foods that fall outside of guidelines are disposed of properly and reported to supervisory staff



- Assist in maintaining inventory of foodstuffs and non-food equipment and supplies including assisting with order preparation and vendor selection
- Maintain records of food sales, waste, overages and inventory for reporting, government reimbursement and fee collection services
- Assist with cooking and food preparation duties

### **Behavior Management**

- Under the direction of administration and with teacher input as needed, assist with the management of student behavior.
- Use behavior management plan consistent with the school's general techniques and school-wide standards
- Assist with student discipline including removal of disruptive students from lunch and if applicable providing for an escort to the office.
- Share responsibility during lunch time for the supervision of students
- Work with the special education department to assist students with disabilities during lunchtime, including student safety
- Provide student behavior feedback to classroom teachers.
- Meet with teachers, administrators or parents as requested to discuss student behavior issues in the lunchroom.
- Use effective oral and written communication.
- Respect the confidentiality of records and information regarding students, parents, and teachers in accordance with accepted professional ethics, and state and federal laws.

### **Professionalism**

- Uphold and enforce board policy, administrative procedures, and school rules and regulations, and be supportive of such in your communications with students, parents, and the public at large.
- Maintain appropriate work habits, including regular and punctual attendance and appropriate use of conference and planning time.
- Communicate the positive aspects of Charter to the public in word and deed.
- Work cooperatively with teachers and administrators to strengthen the school's programs for children.
- Establish and maintain cooperative relationships with other staff members.
- Assist with overall school operations as necessary or assigned by supervisor.
- As assigned, attend and participate in all Charter professional development days and activities.
- Perform other duties as requested by Administration or as needs dictate.



## Physical Requirements

The Essential Job Functions present no physical risks or hazardous conditions outside of typical risks and conditions customary to a job of this type. The Essential Job Functions typically require the following:

- Carrying, lifting, pulling (10lbs.- 100lbs.+) 40%
- Standing/walking/sitting/other 60%

Major equipment used to perform the Essential Job Functions:

- Personal Protective Equipment (PPE)
- Kitchen equipment, including motorized equipment, ovens, refrigerated/frozen storage, etc.
- Kitchen tools including knives, openers, utensils, etc.
- Ladders, carts, dollies, hand-trucks, garbage cans/dumpsters, etc.
- Office, workroom and classroom equipment
- Cleaning/custodial chemicals, equipment and supplies
- Laundry equipment
- Personal computer, including Apple computers

## Disclosures

All Essential Job Functions and other requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Non-exempt employees complete their work on-campus. No off campus or overtime work is authorized except by approval of the school board, director or business manager.

School policy requires the use of Personal Protective Equipment (PPE), including PPE required for Department of Health compliance. It is expected that all employees working for the school will always take appropriate personal safety measures and precautions to minimize the risk of injury to self and others while performing Essential Job Functions or other duties as required. The school budget provides for such PPE. The school has procured safety materials and supplies for this purpose and stores them in the custodial and maintenance closets and/or storerooms for employee, student, volunteer or visitor use. Employees or others who do not use appropriate PPE put themselves and others at risk of injury or death and violates school policy. An employee's failure to use PPE may result in employee discipline or termination of employment.

This job description in no way states or implies that these are the only duties to be performed by an employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties as requested by the Director/Principal, School Administration, Human Resource Department, Business Manager or Governing Board. All school handbooks, manuals, policies and procedures maintained by the school are not contractual in nature, and therefore may be waived, suspended, amended or abolished at the sole discretion of the school at any time.



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This document does not create an employment contract, implied or otherwise or the expectation of continued employment. The school is and will maintain an “at-will” employment relationship with all employees. The employment relationship may be terminated at any time by either party for any reason, or for no reason, with or without cause and with or without notice. The school reserves the right to update, amend, change or abolish any or all provisions of this Job Description at any time.

## **Equal Employment Opportunity (EEO) Policy Statement**

It is the policy of the school to promote equal employment opportunities through a positive continuing program. The school is an equal opportunity employer. The school will not discriminate, nor tolerate discrimination, against any applicant or employee because of race, color, sex, religion, national origin, disability, veteran status, age marital status, or any other group protected by law.