



# Providence Hall Salary Schedule

The following salary schedule is for licensed teachers on a traditional teaching calendar. The following terms and conditions apply to the salary schedule:

- Steps will be determined by years of proficiency and performance using the school-approved teacher evaluation tools as well as professionalism.
  - *New Providence Hall employees who have teaching experience must provide documentation of past employment and evaluations in order to be placed appropriately on the Salary Schedule.*
- Step changes will be determined at the end-of-year summative evaluation meeting with the school administrator.
- Advancement on this schedule may be held back depending on the effectiveness rating on the school evaluation tool.
- The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.
- Providence Hall will reward a teacher’s educational advancement for Master’s and Doctorate’s Degrees in a teacher’s subject area or in Education. Proof of educational advancement must be provided.
  - Master’s Degree: \$3,000
  - Doctorate’s Degree: \$5,000

Step	1	2	3	4	5	6	7	8	9	10	15
Pay	45,000	45,900	46,800	47,700	48,600	49,500	50,400	51,300	52,200	53,100	58,100

**\*The above Salary Schedule will be fully implemented in August 2020.**

**\*\*The Administration team will use their discretion and past evaluations to make salary adjustments beginning in August 2019 in an effort to move employees towards the above Salary Schedule.**