



Teacher and Student Success Act (TSSA) Plan

I. SCHOOL GOALS

- A. Increase reading proficiency by 3%.
- B. We will increase math proficiency by 3%.

II. INSTRUCTIONAL COACHING

- A. Providence Hall Charter School (PHCS) will use TSSA funds to cover the cost of a coach, along with training.
- B. Intervention within a school will help teachers to develop quality Tier 1 instruction.
- C. Teachers will focus on identifying students who are struggling and incorporate Tier 1 RTI steps to improve performance.
- D. MTSS teams will help track data of students and develop action plans for Tier 2 instruction to meet their needs.
- E. PHCS teachers will integrate digital learning technology into their classrooms focusing on engaging and interactive lessons.

III. SCHOOL BASED INITIATIVE

- A. PHCS will use TSSA funds for instructors and supplies to support and achieve our academic goals.
 - 1. Teachers will focus on Standards.
 - 2. Teachers will unpack standards and monitor proficiency levels.
 - 3. Teachers will work in MTSS teams and implement intervention strategies.
- B. PHCS will use TSSA funding to support school-based initiatives.
- C. PHCS will focus on identifying effective teaching strategies and pedagogy for improving student proficiency in math and reading.
- D. Schools will use benchmark data and proficiency standards to monitor student progress and assess student levels of understanding.
- E. Tier 1 supports will be used to assist underperforming students both in the classroom and in intervention/pull out classes.
 - 1. These interventions will hopefully improve student proficiency levels and assist students who may be struggling.
 - 2. Funds will be used to provide instructional curriculum and supplies as well as the salaries and benefits for intervention teachers and coaches.
- F. Grade levels will meet to review student progress and evaluate student proficiency levels and interventions.

IV. TSSA EXPENDITURE

	<i>Proposed Budget</i>
Salaries	\$96,905
Employee Benefits	\$28,471
Supplies and Materials	\$190,977.20
Total	\$316,353.22